



· Avinash Chandarana, FLPI

Global Learning and Development Director, MCI Group

“Talent Experience & Engagement”

Avinash Chandarana is a visionary "intrapreneur" who, in his 25-year journey, created his two posts at MCI Group - a leading global engagement and marketing agency.

From his early years as head of Human Resources for MCI Brussels, Avinash became the Global Learning and Development Director, establishing the MCI Institute in 2008. Serving as the group's learning centre of excellence, this Institute under Avinash's leadership has revolutionized employee advancement and performance by spearheading the development of 2,000 employees across 60 offices in 31 countries.

As a globally-minded professional, Avinash's expertise and influence have been forged through his extensive international experience, living and working across the United States, Europe, and Asia. With a track record of successfully executing projects in over 33 countries, he has cultivated a deep understanding of diverse cultures and business landscapes. At the same time, his pursuit of professional growth has positioned him as a respected leader in the MICE industry, particularly in the realm of Talent Management and Development. He remains at the forefront of the latest technological advancements, including AI, while embracing human-centred frameworks that optimise learning experiences.

In addition to being a business leader, Avinash is a skilled trainer, facilitator, moderator, and speaker on a range of business-related subjects. His commitment to continuous professional development includes being a licensed practitioner across a portfolio of cross-cultural, communications and leadership development models. He also holds certificates in Neuroscience in Business from the MIT Sloan School of Management and

Global Leadership and Management from INSEAD. In 2014, The Learning and Performance Institute (LPI) recognised Avinash as a Fellow for his contributions to the learning profession.

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